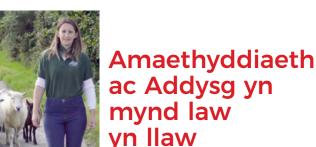


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Welsh farming organisations unite



THE Welsh farming Unions and Wales YFC have written to the Minister for Environment, Energy and Rural Affairs to express concerns around the future direction of Welsh agricultural policy, following the publication of the Agriculture (Wales) White Paper.

In a show of unity, NFU Cymru, the FUW and Wales YFC have called upon the Minister, Lesley Griffiths MS, to pause and reconsider what a future policy should deliver for the people of Wales. The three organisations have raised concerns that little has changed over three

consultation processes and there remains a lack of ambition for the future of farming in Wales.

The letter states 'the direction of travel proposed does not appear to reflect the uniqueness of Welsh farming, built around family farms delivering for our economy, our landscape, language and culture. Instead, and most worryingly, it looks as though we are implementing a policy based on a very narrow definition of public goods, policy thinking very similar to what we have seen emanate from elsewhere, rather than a policy 'Made in Wales'.'

In a joint statement, NFU Cymru and FUW said: "Welsh farming is at a significant crossroads. The decisions taken by policymakers in the coming months will shape and impact the sector for generations to come. Leaving the EU has given us the opportunity within Wales to put together an ambitious policy that enables Wales to lead the way, securing the supply of safe, high quality affordable food for all in society, delivering jobs and prosperous rural communities, all while enhancing the environment for the benefit of all.

"We have throughout this process recognised and embraced the need for change in the belief that the main opportunity from Brexit was to develop an agricultural policy in Wales for Wales that had its people, the land they farm, and the food they produce at its heart. Collectively we are ambitious for Wales and passionately believe that our sector can play a leading role in the major challenges facing society, not least climate change, all whilst feeding an ever-growing population with the highest quality food and drink produced by the best farmers in the world. Put simply, our ambition is for Wales to be recognised as a world leading country of excellence for climate friendly farming and food production.

"We have a once in a generation opportunity to get this right and enable rural Wales, its people, communities, language, landscape and environment to thrive and as such we urge you to reconsider the direction of travel and work with us to develop a policy that is ambitious and enables us to reach our potential." Katie Davies, Wales YFC Chairman, said: "Thousands of young people from across Wales are desperate to forge a career within Welsh agriculture, supporting food and farming. It is imperative that we work together to find a way forward that is both ambitious and creates opportunities for the next generation."

"Put simply, our ambition is for Wales to be recognised as a world leading country of excellence for climate friendly farming and food production."

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A deliberate attack by a Government on one of its own core industries

by Glyn Roberts, FUW President

JUST hours before the last edition of *Y Tir* went to print, Environment, Energy and Rural Affairs Minister Lesley Griffiths laid The Water Resources (Control of Agricultural Pollution) (Wales) Regulations 2021 before the Senedd under the 'negative procedure', meaning they will not be considered by a Senedd committee and cannot be subjected to proper scrutiny by Senedd Members.

The regulations mean the phased introduction across Wales of EU Nitrate Vulnerable Zone (NVZ) rules, and as this edition of *Y Tir* goes to print, we are working hard to lobby Senedd Members to support their annulment in a vote on March 3.

Continues on page 2



Continued from page 1

If, by the time you read this edition of *Y Tir*, that vote has been won, it will mark a victory for common sense. If not, we are committed to fighting the regulations in any way possible, and will seek to ensure that the next Welsh Government replaces them with proportionate measures that target pollution without risking bringing the industry to its knees.

Whichever way the vote goes, the decision to cut and paste outdated thirty year old EU legislation designed to tackle problems in intensively farmed areas, which has been shown to be ineffective and in many areas make matters worse, marks the Welsh Government hitting rockbottom on so many levels - not least in by terms of misleading the Senedd by the breaking the repeated promise not to time bring forward legislation until after the coronavirus pandemic, and you making false claims about read this agricultural pollution getting worse in recent years when edition of incidences have fallen. Y Tir, that It is now almost three years since the FUW, vote has been alongside other won, it will farming and environmental mark a victory for bodies and common sense. If submitted not, we are committed to fighting the regulations in any way possible."

containing 45 recommendations aimed at tackling agricultural pollution - something we are all committed to doing.

Since then, the Welsh Government has sat on its hands, failing to even respond to the report and choosing instead to take the laziest, most unimaginative option possible, by cutting and pasting outdated EU NVZ legislation into the Welsh statute books

A scientific study of the impact of that legislation in areas designated as NVZs for between 12 and 15 years found that 69% showed no significant improvement in surface water concentrations after 15 years, and that 31% showed a significant worsening.

The plans have been slammed by the Game and Wildlife Conservation Trust and the Farm Wildlife Advisory Group as being damaging for the environment, and NRW have highlighted numerous concerns regarding the regulations, including that they could increase pollution problems.

The evidence and commentary clearly points to an all-Wales NVZ being bad for our environment, but as if that wasn't failure enough, the Welsh Government's own figures make clear the acute financial implications for our industry: Their Regulatory Impact Assessment states that they will cost Welsh farmers as much as £360 million in infrastructure costs alone.

This is £99 million more than the Welsh Government's figure for the Total Income from Farming in Wales in 2019 and £120 million more than the total 2020 BPS budget - an average cost per Welsh holding of around £14,500 - a figure which rises to around £25,000 per holding when only those most likely to be acutely impacted are considered. Annual compliance costs running into hundreds or thousands of pounds per holding are on top of this.

To put this into context, based on Wales' GVA figures, if the Welsh Government was to present an equivalent infrastructure bill to Wales' service sector it would come to £24 billion; and for the manufacturing sector the bill would be £5 billion.

The decision to introduce the regulations, in what many describe as a deliberate attack by a Government on one of its own core industries, follows a concerning pattern of lazily copying and pasting policies cooked up in London or further afield in spite of devolution, with the public goods payments proposals and the joint Defra/Welsh Government consultation on restricting livestock movements two other prominent examples.

Such actions make it all too easy to forget the important decisions made by previous devolved administrations that have been of significant benefit to Welsh agriculture, and we should certainly not regard failures by the current administration as a failure of devolution.

Rather, we should look to the next Welsh Government to restore the independent thought and energy seen in earlier days of devolution, with bespoke Welsh policies being designed to meet Welsh needs - something that, for all its woes, Brexit gives us the power to do more than ever before.

Mae'r golofn yma yn Gymraeg ar wefan yr FUW -Newyddion - Newyddion Y Tir: "Ymosodiad bwriadol gan Lywodraeth ar un o'i diwydiannau craidd ei hun."

Single Application Form assistance 2021 - Disclaimer

DUE to the ongoing covid-19 situation the many thousands of members who are due to receive FUW assistance with the completion of their 2021 SAF will be offered 'virtual appointments'. Information on forms will be cross-checked during a telephone call, and where members are unable to access online services, forms will now be submitted on behalf of members by our staff.

However, such 'virtual' assistance increases the risk of errors occurring, therefore we ask members to get in touch with their local county office.

We have also included within **this edition** of the newspaper a copy of the **SAF disclaimer** which must be completed, signed, dated and sent back (either scanned, photo on email or posted), back to your local county office before staff can start to assist you with your form. If you have any concerns, please get in touch with your local county office who will be able to answer your questions.

Guto Bebb appointed as Group Managing Director



FUW Group Managing Director Guto Bebb (left) and FUW President Glyn Roberts.

THE FUW is pleased to announce a new role - FUW Group Managing Director, who will oversee the Union's work on behalf of the agricultural industry and its successful insurance services, FUWIS (Farmers' Union of Wales Insurance Services).

Following an appointment process, jointly administered by FUW and FUIWS, Guto Bebb was appointed to the post. Guto Bebb has been the Managing Director of FUWIS since April 2020.

Mr Bebb, who lives in Caernarfon, is the ex-MP for Aberconwy, former Under Secretary of State for Wales, and former Procurement Minister with the Ministry of Defence. As a result, he is very familiar with the world of public policy.

Before commencing his political career, Mr Bebb was a business consultant and company director. His commercial experience stood him in good stead as a member of the Public Accounts Committee at Westminster, and in managing the multi-million procurement budget of the Defence Ministry.

Welcoming the appointment, FUW President Glyn Roberts said: "I'm very pleased to welcome Guto to this new post. The FUW has been a voice in the agricultural industry since 1955. The sector will face many challenges over the coming years, such as finding new markets, and negotiating a new funding structure after leaving the European Union. As we adapt to a market outside the European Union, challenges such as climate change and the implications of constitutional changes closer to home are issues we must be prepared for.

"I am confident that Guto's experience and skills will be a great support for me and the rest of the board, as well as the presidential team over the coming years. FUWIS is a growing company that provides key services for the agricultural sector in Wales. With Guto at the helm we have already seen a very pleasing growth in the company, not only within the agricultural sector but also the wider market, due to the high standard of our service and its community based, homely nature."

Guto Bebb said: "It's good to be involved in the hustle and bustle of business in Wales and I'm pleased to be undertaking the challenge of leading the team of staff at the FUW, as the agricultural sector in Wales needs a strong voice now more than ever. I'm looking forward to working with Union members, staff, and the elected leadership team across all the group's activities.

"The intention is to keep the FUW and FUWIS boards in place as they have their specific functions and needs, but there will be an opportunity to create a new administrative structure that will enhance collaboration and ensure financial efficiencies that will be advantageous to our members and customers. In turn, this will lead to the development of a strong, united organisation that can focus more effectively on the tasks that lie ahead."

"I'm looking forward to working with Union members, staff, and the elected leadership team across all the group's activities."

If we have published anything that is factually inaccurate, please contact the editor on 01970 820820 at ytir@fuw.org.uk or at FUW, Llys Amaeth, Plas Gogerddan, Aberystwyth, Ceredigion, SY23 3BT and once verified we will correct it here as soon as possible.

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"Cyfle i ddysgu mwy am weledigaeth yr Undeb"

Mae Gerald Thomas a Bryn Jones yn Gynrychiolwyr Sir UAC Ynys Môn. Mae Gerald yn byw yn Llechwedd, Tyn Lon, Caergybi, Ynys Môn ers bron i 38 mlynedd ac wedi ymddeol o'i swydd llawn amser yn atomfa'r Wylfa ers 6 blynedd. Maent wedi sefydlu buches o Wartheg Duon Cymreig ers 2004, i gyd fynd hefo gwartheg magu croes. Maent hefyd yn magu lloeau, gan eu gwerthu tua 12-18 mis oed mewn arwerthiannau lleol, megis Gaerwen, Bryncir a Dolgellau. Gwerthir yr heffrod pur yn arwerthiannau'r Gymdeithas yn Nolgellau. Mae Bryn yn cadw fferm fuches sugno gaeedig Stabiliser ar Ynys Môn ers dros 30 mlynedd. Isod mae'r ddau yn rhoi mewnwelediad o sut brofiad yw bod yn Gynrychiolydd Sir.



Uchod: Gerald Thomas. Isod: Bryn Jones.



Pam UAC?

Gerald: Roedd fy nhad a fy nain yn aelodau o UAC. Arferai'r diweddar Mr Glyn Jones alw heibio fy nghartref yn Llanfechell a chefais ambell i sgwrs ddifyr gydag ef yn ystod y cyfnod yma. Cefais fy ngwahodd i'r Pwyllgor Gwaith am y tro cyntaf rai blynyddoedd yn ôl gan Mr Dafydd Roberts, Tryfil - ac 'rwy'n parhau i fynychu'r cyfarfodydd misol.

Bryn: Dewisom UAC oherwydd yn ddewis naturiol i ffarm deuluol Gymreig.

Barn ar y dyfodol? Beth yw'r prif heriau a chyfleoedd yn eich barn chi?

Gerald: Mae hi'n gyfnod digon dyrys ar y sector amaethyddol, gyda Brexit ymhlith un o'r pryderon mwyaf amlwg, gyda'r cynnydd mewn gwaith papur os am allforio ein cynnyrch. Yn ogystal, mae effeithiau pandemig Covid-19 yn amlwg iawn ar lawer o fusnesau cefn gwlad. Un fantais sydd wedi dod o'r pandemig yw bod pobl yn fwy tebygol i gefnogi busnesau lleol, megis cigyddion a'r siopau bychain lleol eraill yn hytrach na phrynu popeth yn yr archfarchnadoedd mawrion. Mae'r sefyllfa ddiweddaraf ynglŷn â NVZ hefyd yn achosi pryder a'r effaith andwyol ar lawer yng nghefn gwlad.

Bryn: Parhau i gynhyrchu stoc o safon a chael pris teg amdano. Pryderon am TB, polisi'r cynulliad, pris y farchnad ac allforion. Angen cyfleoedd i'r genhedlaeth nesaf i fyw a ffynnu yng nghefn gwlad.

Beth ydych chi wedi'i ddysgu o fod yn Gynrychiolydd Sir?

Gerald: Rwyf wedi dysgu gwrando a chyd-weithio gydag aelodau'r Undeb sy'n llawer mwy profiadol na mi. Rwyf hefyd wedi mynychu llawer o gyfarfodydd a digwyddiadau o fewn a thu hwnt i'r Undeb sydd wedi fy ngalluogi i ehangu fy ngorwelion ac i ddatblygu dealltwriaeth o wahanol faterion a gwerthfawrogi barn wahanol ar faterion llosg. Un uchafbwynt o fy amser fel rhan o'r Undeb oedd mynychu Diwrnod Môn yn y Tŷ Cyffredin yn Llundain a chael ein tywys o gwmpas gan ein Haelod Seneddol ar y pryd, Mr Albert Owen. Roedd hwn yn brofiad arbennig iawn ac yn aros yn y cof.

Bryn: Hel gwybodaeth am sut mae'r Undeb yn gweithio.

A fyddech chi'n argymell aelodau eraill i ddod yn Gynrychiolydd Sir a

Gerald: Byddwn, yn enwedig aelodau ifanc - mae gwir angen aelodau ifanc, brwdfrydig ac egnïol ar yr Undeb. Cefais y fraint o fod yn Gadeirydd sirol, a bellach yn Llywydd y Sir. Mae bod yn aelod wedi fy

ngalluogi i wneud ffrindiau a chael profiadau newydd a gwerthfawr.

Bryn: Byddwn, mae angen pobl ifanc i ymgymryd â'r Undeb a rhannu arferion da ym myd amaeth.

Ydych chi'n teimlo bod chi'n gwybod mwy am fusnes UAC o fod yn **Gynrychiolydd Sir?**

Gerald: Teimlaf fod gennyf gwell ddealltwriaeth o'r Undeb, ei pholisïau a'i gweledigaeth ar gyfer ffermio a chefn gwlad i'r dyfodol.

Bryn: Ydwyf, drwy ymwneud â swyddogion yr

Sut ydych chi'n gweithio gyda'r swyddfa sirol?

Gerald: Rwyf yn gweithio'n agos gyda'r tîm yn Ynys Môn - mae gennyf barch mawr a chanmoliaeth iddynt a'r gwaith gwerthfawr maent yn ei wneud dros ein haelodau. Maent yn hynod barod i wrando barn ac i gyd-weithio gyda ni'r aelodau er budd yr Undeb, amaethyddiaeth a chefn gwlad Cymru.

Bryn: Perthynas glos â'r swyddogion, bob amser ar gael ben arall y ffôn am unrhyw gyngor a chymorth.

This Q&A is available in English on the FUW website - News - Y Tir News: "An opportunity to learn more about the Union's vision.

Montgomeryshire farmers discuss Brexit impact with local MP

FUW members from Montgomeryshire, as well as the British Meat Processors Association (BMPA) met with local MP Craig Williams, (pictured right), to discuss the impact Brexit is having on meat exports and highlighted the need to address non-tariff barriers that are causing major problems for exporters.

Mr Williams, a member of the International Trade Committee, heard that many if not most exporters kept consignments at minimum levels or decided not to export at all in the first weeks of January, but that there were nevertheless a range of significant problems for most if not all food sectors, despite volumes being much lower than average.

Outlining the problems exporters currently face, Chief Executive Officer at BMPA Nick Allen said: "For our exports there are delays, hick-ups and it's not flowing in the amounts we want. There are too many moving parts to the process and things change on a daily basis."

The MP further heard that in terms of animal products the UK is only sending

30 - 40% of what would normally be exported and it's not adding much value, especially as many are sending smaller loads or not sending at all

Whilst beef and lamb exports are currently low, this is expected to rise by the autumn, and there are concerns that this rise could be accompanied by increased problems and delays at ports if problems are not ironed out.

"There is a need to keep established customers on mainland Europe happy by ensuring deliveries so that they do not look for suppliers elsewhere, and competition is stiff," added Nick Allen.

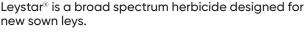
Commenting on the recent buoyant market prices for lamb in particular, FUW Montgomeryshire County Chairman Bryn Francis said: "The current prices are very welcome, but they are nothing to do with Brexit - they are to do with tight supplies on the domestic market and a very welcome increase in UK consumer demand for our produce. If anything, if we did not have these problems getting exports out prices might be better.'











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Kate Ellis Evans.

YN ddiweddar, mae Swyddog Cyllid UAC, Kate Ellis Evans wedi cyrraedd carreg filltir bwysig o fod gyda UAC ers 42 mlynedd.
Bydd Margaret Shepherd, Goruchwyliwr Swyddfa UAC, wedi cwblhau 40 mlynedd o wasanaeth gyda UAC ar Fawrth 16, gwasanaeth rhagorol gan y ddwy

gwasanaeth rhagorol gan y ddwy.

Dywedodd Llywydd UAC, Glyn Roberts: "Rwyf am ddiolch iddynt am eu teyrngarwch dros nifer o flynyddoedd. Maent yn aelodau o staff gwerthfawr ac yn hynod boblogaidd, sy'n rhoi gwasanaeth rhagorol a phroffesiynol bob amser. Mae UAC wedi bod yn ffodus iawn i fod wedi cyflogi dau berson mor rhagorol, diolch i'r ddwy ohonoch."

FUW Finance Officer, Kate Ellis Evans has recently passed an important milestone of being with the FUW for 42 years. FUW Office Supervisor Margaret Shepherd will have completed 40 years service with the FUW on March 16, an outstanding service from both. FUW President Glyn Roberts said: "I want to thank them for their loyalty over many years. They are much valued and hugely popular members of staff that give excellent and professional service at all times. The FUW has been very lucky to have employed two such outstanding people, thank you both."



Margaret Shepherd.

Byddwch yn ymwybodol o sgamiau

MAE UAC yn annog aelodau i fod yn ymwybodol o sgamiau a galwadau diwahoddiad, gan fod digwyddiadau ar gynnydd yn ddiweddar.

Dywedodd David Waters, Swyddog Gweithredol Sirol UAC Caerfyrddin: "Rydym wedi derbyn ychydig o adroddiadau gan aelodau yn ddiweddar eu bod wedi cael eu targedu gan alwadau diwahoddiad a sgamwyr, yn aml ynglŷn â chontractau chyfleustodau newydd.

"Mae'r galwadau ffôn a'r e-byst hyn, yn aml iawn yn arwain at yr unigolyn yn cytuno i gontract newydd yn y pen draw, yn gyfreithiol mewn llawer o achosion ac yn anodd iawn dod allan ohonynt. Rwy'n annog aelodau i gofio, yn aml iawn bod pethau'n rhy dda i fod yn wir."

Ychwanegodd Mr Waters fod ffermydd yn cael eu targedu oherwydd yn aml mae unigolion wedi'u hynysu ac yn cael eu hystyried yn fregus ac felly'n fwy tebygol o gael eu twyllo. Mae cyfran fawr o droseddau twyll yn cynnwys gangiau troseddol sy'n targedu grwpiau penodol, gan gynnwys y gymuned amaethyddol.

"Mae'r bobl sy'n cyflawni'r sgamiau hyn yn argyhoeddiadol, dyna maen nhw'n ei wneud bob dydd. Ond mae yna gymorth ar gael gan Safonau Masnach a'r heddlu. Cofiwch ei bod yn bwysig riportio sgamiau, waeth pa mor fach."

This article is in English on the FUW website: "Beware of scams and cold callers, FUW warns members."

Llythyr i'r Golygydd

Cân yr Arad Goch Heddiw

(Parodi ar y gân enwog "Os hoffech wybod sut mae dyn fel fi yn byw")

Os hoffech wybod sut mae ffermwyr heddiw'n byw, Fe â i Goleg Amaethyddol Troed y Dryw I ddysgu llenwi ffôrms yn gywir ac yn glir, Er mwyn cael grant i blannu coed 'lle gwella'u tir.

Cyn boddio ar eich byd pa grefftwyr bynnag foch Chwi ddylech fynd i 'redig gyda'r Massey coch, A pheidiwch meddwl bod hi'n bleser a mwynhad Pan ddaw ymwelwyr tre i hawlio tramwy'r wlad.

Yn ôl eich clociau heirdd bob bore codwch chwi, Y mobeil ffôn sy'n siwr o alw arna i; Y dyddiaduron sydd yn nodi'r haf i chwi, Gwybodaeth ar y we sy'n dod a'r haf i mi.

Cytgan

Rwy'n tecstio gyda'r hwyr ac yn syrffio gyda'r wawr, Rwy'n tecstio gyda'r hwyr ac yn syrffio gyda'r wawr; Caf weld-gyda'r-drôn y caeau-a'r-lôn, A chyfrif y defaid mân ar ben y mynydd mawr!

Annwyl Olygydd

Mae'n edrych yn debyg y bydd ffermwyr yn cael eu hannog i blannu coed fel rhan o'u cyfraniad i gadw eu Taliad Sengl. Mae'n sicr y bydd ffermwyr mawr a thirfeddianwyr sydd wedi buddsoddi eu cyfoeth mewn tir yn bur falch o'r cyfle ond ni fydd hyn yn bosib nac yn gwneud synnwyr ar ffermydd bychain neu ganolig. Ni wna unrhyw synnwyr chwaith mewn gwlad fach hefo poblogaeth fawr, ac yn ôl pob sôn nid yw tir gwael yn dderbyniol.

Petasan ni'n plannu'r holl wlad ni wnâi ddim gwahaniaeth i'r cynhesu byd-eang tra mae gwledydd fel Brasil ac Indonesia yn torri a chlyrio cannoedd o filoedd o aceri o goedwigoedd crai yn flynyddol. Er enghraifft, mae Brasil yn ystod y flwyddyn aeth heibio wedi clirio mil o filltiroedd sgwâr o Goedwig yr Amazon er mwyn tyfu mwy o gynnrych fel soia a chorn a chynyddu eu hallforion. Cynhyrchodd Brasil dros ddwy filiwn tunnell o gig eidion y llynedd gyda'r gyfran helaeth yn cael ei hallforio i China.

Rwy'n cofio amser pan oeddwm yn cael ei hannog i wella'n tir er mwyn cynhyrchu mwy hefo grantiau o dan y *Small Farm Scheme*. Roedd hyn ddeng mlynedd ar ôl yr Ail Ryfel Byd a diwedd y cyfnod dogni bwyd. Fel y dywedodd Ceiriog: "Fe ddysgais wneud y gors yn weirglodd ffrwythlon ir". Tydi hi'n biti bod synnwyr cyffredin wedi mynd yn beth prin?"

Yng ngholofn y mis diwethaf dywedais fod darllenwr wedi gwneud cais am barodi modern ar 'Gân yr Arad Goch'. Fe'i gwireddwyd mewn dim o dro! Pwy yw'r awdur tybed?

R T Lewis

Wedi ymddangos yng Ngholofn Amaeth Papur Bro Y Ffynnon (ardal Cricieth)

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Amaethyddiaeth ac Addysg yn mynd law yn llaw

gan Angharad Evans, Golygydd y Gymraeg

GYDA ninnau ynghanol cyfnod clo arall, a'n hysgolion wedi cau eu drysau ers cyn y Nadolig, beth yw realiti prysurdeb dyddiol fferm a cheisio sicrhau bod addysg y plant ddim yn dioddef? Cafodd Cornel Clecs fewnwelediad i fywyd prysur Anwen Hughes, (gweler ar y dde), Cadeirydd Pwyllgor Addysg a Hyfforddiant Amaethyddol yr Undeb:

Beth mae cefn gwlad yn dysgu plant?

Mae cefn gwlad yn dysgu cyfrifoldebau i blant, hynny yw bod rhaid edrych ar ôl cefn gwlad, yr amgylchedd a byd natur. Mae'n gyfle hefyd i ddysgu am gylch bywyd, a sut mae parchu anifeiliaid.

A fyddech yn hoffi gweld mwy o amaethyddiaeth yn cael ei ddysgu o fewn y cwricwlwm addysg?

Buaswn, gan fod yn bwysig bod plant yn dysgu a deall lle mae ei bwyd yn dod o a sut i fwyta'n iach. Mae'n bwysig hefyd bod plant heddiw yn deall y gwaith i ni ffermwyr yn ei wneud i gadw a chynnal cefn gwlad.

Sut ydych chi wedi dod i ben a ffermio bob dydd yn ogystal â dysgu o adref?

Buaswn yn dweud celwydd petawn yn dweud yn hawdd, er bod fy mab yn un deg a phedwar ac yn lwcus iawn dim ond un allan o'r pedwar sydd yn yr ysgol erbyn hyn. Buaswn hefyd yn dweud celwydd os nag oes yna gwympo mas wedi bod i gael y mab i eistedd o flaen y cyfrifiadur yn lle edrych allan drwy'r ffenest a gwylio fi wrth fy ngwaith

Rwyf wedi trio helpu fy mab gyda'r gwaith ysgol, ond gan fod 'na rhai blynyddoedd ers i fi fod yn ysgol, mae'r ffordd o ddysgu wedi altro'n llwyr ers i fi fod yna.

Mae yna rhai diwrnodau lle dwi'n teimlo fel clown yn trio jyglo gwaith fferm, gwaith tŷ,

gwaith papur ac yna sicrhau bod fy mhab yn eistedd wrth y cyfrifiadur i wneud ei waith yn lle chwarae Farming Simulator

Ond mae'n rhaid cofio, nid yw'n hawdd i blant yn y cyfnod yma lle maen nhw wedi arfer fod yn ystafell llawn ffrindiau gydag athrawon i'w dysgu a'i helpu.

Mae'n rhaid i mi gymryd y cyfle yma nawr i dynnu fy



nghap a dweud diolch yn fawr i'r holl athrawon, gan nad yw dysgu yn swydd hawdd. Mae'n siŵr bod ni gyd erbyn nawr yn edrych ymlaen at gael ein plant nôl yn yr ysgol, ac yn lle codi llais arnynt i wneud eu gwaith o flaen y cyfrifiadur, byddwn yn codi llais i gael nhw allan o'r gwely ac i wisgo'i gwisg ysgol a thrio fod allan o'r tŷ cyn 8 i ddal y bws neu gael nhw i'r ysgol erbyn 9.

> This article is in English on the FUW website - News - Y Tir News: "Agriculture and Education go hand in hand."



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Lambing season has arrived - what to consider

by Jackie Burrows, Business Development Manager, **FUW Insurance Services Ltd**

AS lambing season is upon us, change is in the air. As well as preparing your farm and your livestock for this intense period, it's also essential to consider other factors, such as your insurance. This can be an extremely stressful and demanding time for farmers, having to deal with tricky births, adoptions and working all hours to ensure things go as smoothly as possible. It's best to get prepared in advance so you're covered during this period of heightened risk.



Increased staff

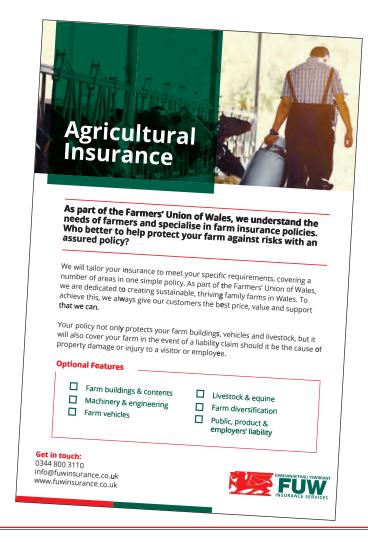
Many farms hire additional

staff to help during the lambing season to cope with the increased workload and the fast-paced environment. Remember that even if your staff are temporary, you're legally obliged to have employers' liability insurance and the same rules apply to voluntary staff. The only exception may apply to immediate family members but ensure to check this with your local Account Executive at FUW Insurance Services.

Larger flock

Your farm insurance should cover for all elements of your farm, from buildings and contents to livestock and liability. However, not all policies are the same and if the small details aren't taken care of, you could find yourself without the right cover. For example, whilst your core flock might be covered under your insurance policy, this figure might double during lambing season. To ensure you're covered for your lambs, you will need to make sure your policy covers for your flock including newly born lambs. Whilst the lambs aren't considered as your flock per se, should anything happen to them before they're sold on, this feature of your cover will ensure that you're not left out of pocket.

Call your local FUW Insurance Services branch for a chat with our friendly team.



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Putting in the miles for charity

DURING the month of January staff from the FUW and FUW Insurance Services Ltd. joined teams from five nations to inspire rural communities to take to the countryside to help improve their mental health.

The challenge, #Run1000, called on people to join either - England, Ireland, Scotland, or Wales and the rest of the world, to see which team could run or walk 1,000 miles first. The winner of the challenge to reach the 1,000 milestone was Wales and the FUW Ltd. group team contributed a total of 1,156 miles to the overall 64,785 miles recorded across all teams around the world.

The FUW team included Rebecca Voyle and her dog Hettie from Pembrokeshire, who walked 158.3 miles: from Caernarfon Gwynedd Watkin contributed 20.66 miles and Heledd Teleri Williams, who was joined by her dog Twm contributed 92.3 miles; from Anglesey Alaw Mair Jones added 76 miles and Euros Jones 54.4 miles; Carmarthen was represented by Sam Evans who ran 36.76 miles, and Mark and Angela Williams together managed to do 302 miles; the Meirionnydd team included Huw Jones, who contributed 43.80 miles, Haf Puw, who walked 15 miles and Gwenno Davies who added 178 miles; the team from Ceredigion included Charlotte Priddy who ran 28 miles, Gareth Parry who ran 31.8 miles and Elin Jenkins, who added a further 9 miles; the Brecon and Radnor team was represented by Kath Shaw and her dog Cwci, who added 110

Some of the team members tell us in their own words what the challenge was like and why they took part.



Billy Connolly famously announced that there was no such thing as bad weather, just bad clothing. He obviously never tried to get a stubborn lurcher out for walks during January, even if it was for charity.

Our DPJ #run1000 challenge started with good intentions. We walk all the time and assumed that we did about 5 miles a day so had no qualms about logging miles and thought we were going to smash the FUW challenge of the most miles per office, even without the help of colleagues. Technology proved us wrong by using GPS to accurately

measure our sloth-like progress.

Nevertheless, we averaged three miles a day and with a few longer walks at the weekend racked up a respectable 110 miles throughout January. The weather caused a few wobbles, hence the opening quote. We paddled through floods, skated on ice and braved blizzards to rack up the miles.

Overcoming lockdown was another challenge as we would usually go into the Brecon Beacons on a Sunday to walk 10 miles or so, but we were lucky to be able to walk on the common behind the farm. The views reminded me we are so privileged to live where we do. The camaraderie on social media from all the participants was amazing and gazing at the surrounding farms and hills always made me pause to wonder who else was out there walking for a good cause.

Even the weather didn't spoil the experience, reflecting on walks there was always something enjoyable, and finding out that Team Wales had smashed the challenge every week was the icing on the cake. See you next year for even more miles!

Kath Shaw, FUW Brecon and Radnor



I've never been one to be a fitness fanatic, the only sport I compete in includes 'Motor' in front of it and four wheels. Lockdown has been difficult for everyone in different ways and I wouldn't recommend moving house during a pandemic - being unable to meet your new neighbours and getting used to your new surroundings by looking out of the window in the new 'office'. Plus, walking back and forth to the kitchen a few times a day doesn't do your legs any good.

With some encouragement from friends and FUW colleagues, I donated £20 to the #RUN1000 Wales challenge in the middle of January, bearing in mind that many had already done two weeks worth of running. If I could add 20 miles to the

otal - one mile for every pound - I would have been pleased.

It has been a wonderful experience walking all sorts of routes

It has been a wonderful experience walking all sorts of routes around Aberystwyth every morning in sun, rain, ice or fog while supporting rural mental health charities across the UK and keeping myself mentally and physically fit, particularly during these times when it feels much easier to stay at home and lock the door.

It sounds simple, but getting away from it all for half an hour a day makes a world of difference and has made me realise that there are small things that we can do to make the lockdown experience that little bit easier. Quite often you'd see the same faces walking along the seafront and you'd know to see the gentleman with 4 white poodles every day, but at least you got to see people.

In total, I walked and ran 32 miles towards the #RUN1000 challenge which raised over £44,000 towards rural mental health charities and to top it off, Wales ran the most miles between the four Nations.

Start 2021 as you mean to go on and as Captain Sir Tom Moore said, tomorrow is a good day.

Gareth Parry, FUW Head Office



As you will already know, FUWIS staff are working from home, which is a struggle in itself and when this opportunity came our way, we both jumped at the chance to join and get out of the house! Not only to raise awareness and raise money for The DPJ Foundation but for our own sanity! Getting out to exercise in these strange times was a priority for both Mark and I and boy was it worth it.

Every day for 31 days we got out and managed a few miles

from our home in Llanelli, The Llanelli Millennium Path had a beating! Through rain, sleet, beautiful sunshine and even snow!

Mark managed to complete 110 miles with Ruby and I managed 192 miles, (running/walking) giving a grand total of 302 miles collectively. I even managed running a Half Marathon, something I have not done since 2015.

On a personal level, January has always been a bit of a bad month for us, as we lost our daughter Erin in January, so to get out and give something back to others especially our farmers, who are suffering from mental health during these tough times, really did help.

A massive thank you to Emma, our team Wales captain, for all the support on our Strava group and a massive congratulations for raising so much money for a worthy cause. We look forward to joining you again next year! Keep safe everyone.

Angela & Mark Williams, FUWIS Carmarthen



Dwi wastad wedi hoffi sialens, felly pan glywais am yr un yma oedd yn cefnogi elusen mor amhrisiadwy o fewn ein cymunedau - roedd rhaid arwyddo fyny!

Dwi'n mwynhau rhedeg ac mae wedi bod yn cadw fi fynd drwy'r cyfnod clo, ond wnes i dynnu rhywbeth yn fy nghoes ar ddiwedd mis Rhagfyr, ac felly roedd y rhedeg ar stop, ond roedd y ffaith bo ni'n gallu cerdded y

milltiroedd i'r DPJ yn help mawr i gael fi allan o'r tŷ ac i beidio cael 'cabin fever'!!

Er nad oedd dim pwysau ar neb i wneud unrhyw faint o filltiroedd, roedd y sialens ar grŵp Strava yn gwneud i fi fynd allan a gwneud rhywbeth heb i mi sylweddoli.

Mae mis Ionawr yn fis hir i bawb, yn enwedig eleni, felly dwi'n sicr fod y sialens wedi helpu iechyd meddwl sawl un ohonom, wedi codi swm anhygoel o bres ac wedi codi ymwybyddiaeth yr elusen hyd yn oed ymhellach. Diolch Emma a'r DPJ!

Gwenno Davies, Gwasanaethau Yswiriant FUW Cyf Meirionnydd





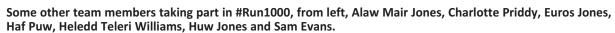














Now anyone who knows me knows that I am not a runner in any way shape or form. However, me and my four legged friend do enjoy a good walk so when I saw that the DPJ Foundation were looking for people to sign up to the #run1000 challenge and you could walk it I thought I would give it a try.

It has to be said that on January 1 as I took my first steps onto the road I was not entirely sure that I had made the right decision as I slipped and slid my way along, with a very enthusiastic dog tugging at her lead. However, meeting Emma, the founder of the DPJ Foundation, coming back from her run a few metres down the road having the same problem of trying to stay upright

it did encourage me to keep going and over six miles later I made it back home in one piece and feeling quite chuffed with myself.

Whilst the initial challenge had been to see which of the five nations could reach 1,000 miles first the target was achieved within the first 24 hours, so for the rest of the month it has been about putting in as many miles as we could.

Whilst lockdown has limited where we could walk and I, like many, have travelled over the same piece of tarmac on a number of occasions, I have seen some amazing sights and undertaken walks in conditions I would never previously have dreamt of.

From fantastic sunrises to moonlight walks, from sunshine to pouring down rain and from snow to spectacularly frozen roads, which meant that some of my walks turned into more of an ice skating challenge than a walking one. However, through it all I remained upright, although I did have to shuffle my way very slowly backwards off a sheet of ice in the dark doing a very bad version of the moon walk on one occasion.

I even managed to break out into a run on one occasion, but that was due to the emergency situation of a car floating down the local river in the middle of nowhere having been swept off the ford. Fortunately the occupants had got out and it was only myself who could have done with some additional oxygen!

However, the best bit of it all has been the team spirit which has been created from the initiative with people from across Wales supporting each other through the highs and lows of January. We have all had people who we don't know congratulating us on our endeavors which has really spurred us on.

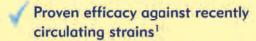
No matter how many miles each of us have managed to add to the Team Wales total, I think we have all gained something from it and are already looking forward to next year.

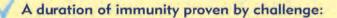
Rebecca Voyle, FUW Pembrokeshire





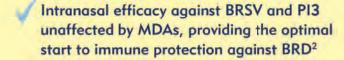








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Cultural Heritage 2018 We are artists. We are landscape painters in wellies, commissioned by our fellow citizens. We paint, Constable-like, pictures, when we plough brown, when we spread recyclable manure, when we plant green grass, flowery meadows, hedges and clusters of diverse trees. We create aesthetic, Lowry pencil forms and shapes when we rebuild grey stone walls and store sunrays on solar panels. We are dramatists, writing scripts with flock health plans and quality assurance schemes. Our staff and family troupe, dramatically play out seasonal chores sowing, lambing, shearing, harvesting, from a stage of fields, barns and yards. We copy, we invent, our farms are studios, in a rural gallery. We paste, craft and sculpture in welcoming villages. We can sing, we can orchestrate, cheerfully, harmoniously when our biodiverse farms nest soprano - choirs of birds. Our collie dogs bark in tenor, the tractors rumble base. We can dance. We dance when the spring barley sways in the wind, when the trees heave and when our Welsh lambs twirl and foxtrot in the morning sun. We are tapestry, plural- rural. This is our Heritage - we share! Tom Jones

FUW President Glyn Roberts received the above poem from past FUW Vice President Tom Jones of Plascoch, Dolanog, Montgomeryshire. He is a renowned farmer and author.

He has vast experience of representing the agricultural industry and rural areas and also the voluntary sector over many years. Tom represented Wales on the European Social and Economic Committee in Brussels.

Helping young people gain employability skills

TWO brothers brought up on the family farm, Parcyrabbot near Bancyfelyn in South Wales are working together to provide six-month work placements via the Governments flagship 'Kickstart' back to work initiative'. Rob, (*pictured right*), Finance Director of Skillcert is working with his brother Mark who runs the family farm to provide three aged 16-24 job placements to join Mark and his team on the farm for 6 months.

Kickstart is a Government funded scheme that gives employers the opportunity to provide six month work opportunities for 16-24 year old individuals. The kickstart scheme pays all the wages during the six-month placement and employers can also apply for a grant to cover any training or equipment needed as part of the placement.

Speaking to the FUW, Rob Phillips said: "As soon as I heard of the scheme, I instantly thought of the farming

industry that I grew up in and how farmers could benefit. We are an approved gateway provider, so we set this up for employers all around the UK. I already knew about the problems Mark encounters when he tries to find staff and instantly thought that this is a way for him, and other farmers, to trial new staff for six months at no cost and with no obligation to retain at the end."

Mark Phillips explained: "I filled out a very simple form, the three roles are then advertised in the local job centre, the job centre select a list of candidates of which I will interview and pick the three most suitable. Of course, these staff are unlikely to come with much, if any experience of working on the farm but its my opinion that it's better that way so we can train them in the ways we do things in Parcyrabbot and if one or all three work out I will look to retain them."

If you are interested in finding out more about the scheme contact Rob Phillips directly 07840 046100, email him on Rob.Phillips@Skillcert.co.uk or lookup www.skillcert.co.uk for further details.

"As soon as I heard of the scheme, I instantly thought of the farming industry that I grew up in and how farmers could benefit."





Eligible FUW members who meet the qualifying criteria now have the opportunity to secure a discount on the All-New Isuzu D-Max. This discount is also available in addition to any deal made with your local dealership.

Visit the FUW website for more information.

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Last chance to be part of The Big Farming Survey

RABI has launched the largest ever research project relating to the wellbeing of farming people. The Big Farming Survey aims to identify how increasingly complex

challenges



within the sector are impacting people's physical and mental wellbeing, as well as the health of farming businesses.

With mounting pressures and continued uncertainty in the sector, this vital research will provide a comprehensive overview of the farming community throughout England and Wales. The research seeks to identify the specific challenges that a generation of farming people face and highlight how these impacts on daily life.

Having supported the farming sector for over 160 years, RABI has set an ambitious target of gathering 26,000 survey responses in the weeks up to March 31 2021. RABI's Chief Executive, Alicia Chivers is urging everyone in farming to support the project.

"It only takes 15 minutes to complete the questionnaire and everyone who participates will be making an important contribution towards building a comprehensive picture of life in agriculture today.

"The research will enable RABI and our partners to develop more effective tools and services to enhance farmer wellbeing now and into the future."

Conducted by the Centre for Rural Research at the University of Exeter, the survey is open to all farmers, farm workers, their spouses and adult-aged children until March 31 2021.

The survey is available online via the RABI website, and hard copies are also being distributed in key farming publications.

Take part at http://ex.ac.uk/BigFarmingSurvey now, or, request a printed copy from FarmSurvey@exeter.ac.uk

The DPJ Foundation is pleased to bolster its team

by Kate Miles, Charity Manager, The DPJ Foundation

RUNNING a 24 hour confidential call line covering the whole of Wales means we have to ensure we have enough cover in place at all times. This includes making sure we have volunteers available who are able to speak English and Welsh.

We have recently strengthened our Share the Load volunteer team by the recruitment of 12 new volunteers.

These volunteers come from across Wales and include full time farmers, part time farmers and health professionals amongst others. What they all have in common is that they are passionate about supporting the people who call us when they need it most.

These past few months has seen these new volunteers undergoing extensive training to prepare them to start taking calls. This has included training with the Samaritans to

prepare them to actively listen without judging and to know how to support someone who may be feeling especially vulnerable.

They have also received our in-house Mental Health Awareness training and a full induction into how the service works; our stringent rules to

"What they all have in common is that they are passionate about supporting the people who call us when they need it most."

protect confidentiality, and also safeguarding to keep themselves and our callers safe.

If you would like any further information about the DPJ Foundation, our work or how to get involved please visit our website www.thedpjfoundation.co.uk, email Kate@thedpjfoundation.co.uk or call 07984 169652.



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Mae BVD yn glefyd costus a all achosi erthyliad, anffrwythlondeb, anffurfiadau lloi ac iechyd gwael ar fuches.

Gofynnwch i'ch milfeddyg sgrinio'ch buches am ddim trwy raglen Gwaredu BVD.

Mae cymorth ychwanegol lan at £1,000 (+TAW) ar gael i ddod o hyd i anifeiliaid sydd wedi'u heintio'n barhaus (Pl's).

BVD is a costly disease that can cause abortion, infertility, deformed calves and poor herd health.

Ask your vet to screen your herd for free through Gwaredu BVD.

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Use biocides safely. Always read the label and product information before use. Follow the CRRU code of practice for effective results and to reduce the risk to non-target animals and birds

Raising awareness of transport | Tribute to prizeand machinery safety

THE Wales Farm Safety Partnership (WFSP), a collaboration of key agricultural stakeholder organisations in Wales, including the FUW, are working together to raise awareness of transport and machinery safety.

Every year farmers are killed and injured because they are run over, trapped and crushed by vehicles in farm yard incidents.

Before leaving the vehicle cab or allowing anyone to approach or undertake work on the machine:

- 1. Engage vour handbreak
- 2. Put controls in neutral
- 3. Switch off your engine
- 4. Remove your key from the

Drive legal and safe every

- Do the lights and brake lights work?
- Can you see out of the windows, are mirrors intact and visible?
- Have you checked for wear and that trailers are hitched up securely?
- Have you checked that loads are stable and secure?

Make your yard a safe yard:

- Segregate vehicles and pedestrians
- Have adequate lighting, signage, speed limits and mirrors in yard
- Avoid reversing have one way systems
- Beware of overhead cables make sure visitors know where they are
- Wear hi viz clothing

In 2018/19 14 were killed when struck by moving vehicles:

Telescopic handlers

vehicles

Tractors with sprayer

Do you have a question regarding farm safety? Perhaps you'd like to strengthen your knowledge and learn new ways to keep you and your family safe on farm?







#diogelwchfferm #farmsafety

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winning stick maker



WELL known Shepherds crook maker Hywel Evans, (pictured above), of Capel Dewi passed away on January 20 at Glangwili Hospital at the

Hywel supplied the FUW with a Shepherds Crook for the Bob Davies memorial award for over 20 years and always took pride in helping select a suitable stick for the person being awarded.

Hywel's son, Sion Evans, said: "He was a wonderful man, kind, caring with a wicked sense of humour and a true Welshman. He had been a carpenter all his life, but had a passion for stick making for over 65 years - it was where his heart was."

Hywel entered competitions at local shows and the Royal Welsh on a yearly basis for many years, when the family cleared his house out they found at least 600 rosettes that he had won and there are bound to be more!

'When he was taken into a care home in January 2020, we decided to try and sort out a few of his things, we found about 180 sticks and in the region of about 200 shanks. It was like Aladdins cave in his workshop, and like a time warp as so many things i.e. techniques that he used for hanging the shanks, equipment, tools, sheep horns, antlers and millions of nails!

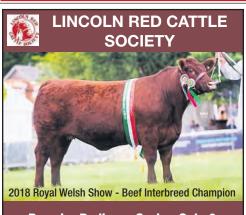
Towards the end of last year a friend suggested that I place some of his work online on a stick makers site, SAS (Stickmakers and Suppliers) so other people could admire his work. I took photos and placed them on, we had such wonderful comments, many being These are one of the best one piece crooks I have seen' - I wrote to them when dad sadly passed away and now in their archives online is an album titled Hywel Evans so people can view all his sticks, he would have been so chuffed and would be so proud that people are still continuing to appreciate his work.

"As a family we have kept 70 sticks to hand down to our two daughters so they will always have a memory of Taid."

Past FUW Director of PR, Peter Roberts added: "Hywel Evans will be

fondly remembered as a wonderful craftsman. Everytime I would order a stick from him he would ask what kind of person had it been awarded to, was it someone tall or short, of slight or big build? He would always have a choice of suitable sticks available and when I told him who was receiving the award, he would take great pleasure in choosing the most suitable stick in his mind.

"He always took great care in producing his prize-winning sticks and chatting about Welsh farming, he will be sorely missed.

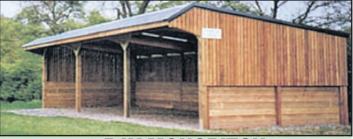


Premier Pedigree Spring Sale & Multi-Breed Sale - 27th March 2021 at Melton Mowbray Market

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at Worcester Livestock Market www.lincolnredcattlesociety.co.uk





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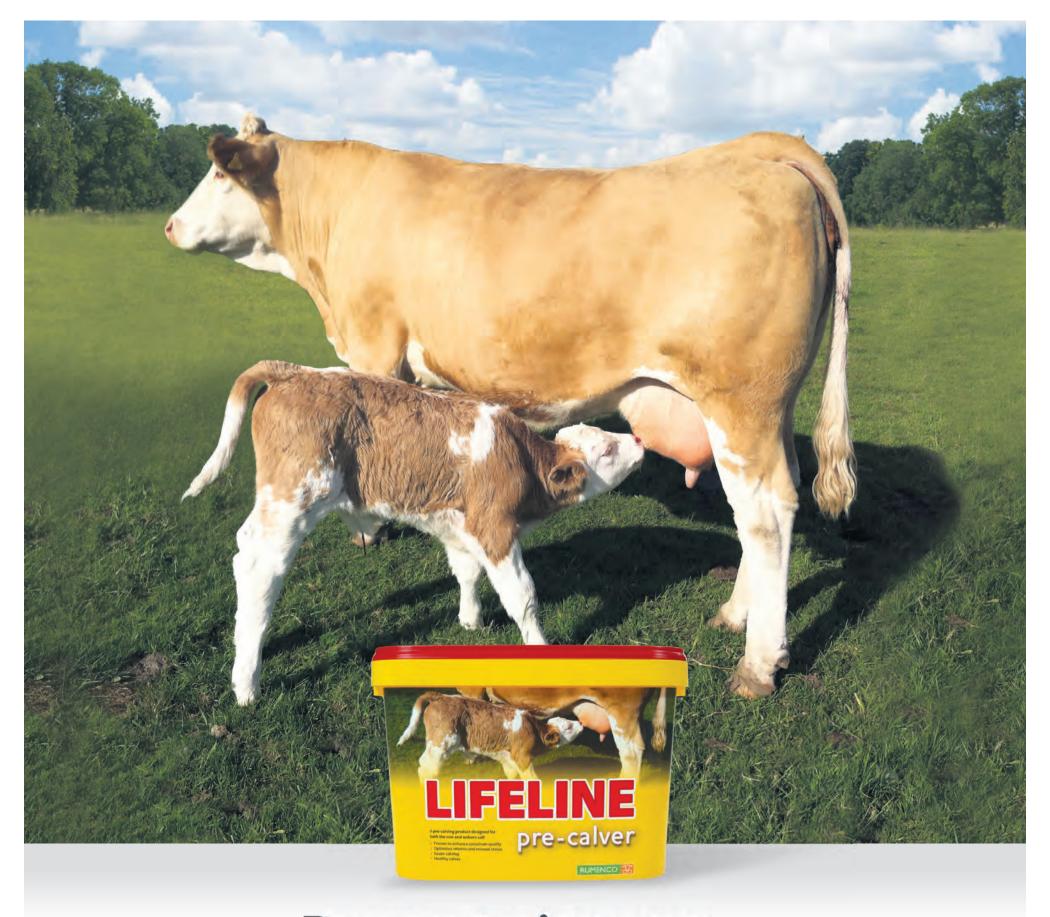
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MEAT MATTERS

Investigating industry interest in beef grading

by Deanna Jones, HCC Export Development Executive

A NEW way of evaluating beef could leave people more satisfied at meal times, according to researchers involved in the BeefQ project, led by Aberystwyth

Along with other project partners, we at HCC are working with the University to look at ways to ensure a consistent beef eating experience. We all know that Welsh Beef production is highly regarded in terms of origin, animal welfare and carbon footprint. However, beef in general can sometimes vary in tenderness, juiciness and flavour.

This work has led to a proposed new method of valuing beef which was outlined to members of the food and farming sectors during a recent webinar. It was explained that the system would build on the existing

strengths of Welsh farming and could guarantee a consistent eating experience for beef customers.

People involved in BeefQ taste panels said that they are willing to pay double for the highest quality product. This information gave the project the opportunity to develop a beef eating quality prediction model which could potentially lead to a guaranteed standard of eating quality.

Importantly, producers would benefit from this new method, and could be rewarded for both yield and quality for the first time.

Farmers are critical in setting the potential value for eating quality. Everything from genetic selection, pre and post-birth nutrition and good stockmanship, to the highest standards of health and stress-free handling, influences the end product.

An eating quality system has been in place for 20 years in Australia and it is now considered a critical marketing tool. From past experience of working as a grader for Meat Standards Australia (MSA), I know how difficult it is to sell beef that isn't MSA graded to the food service sector. Australians see the benefit of a product

that is of guaranteed eating quality.

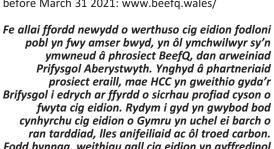
The next step for BeefQ is to question whether this proposed new method is what the industry wants. If you work in the beef supply chain, in the catering or hospitality sectors, please complete a short online survey to share your thoughts on the proposal. Your responses will contribute to recommendations on the system's feasibility and

practicality, and influence the future of the beef sector in Wales

To access the survey, visit the BeefQ website before March 31 2021; www.beefg.wales/

pobl yn fwy amser bwyd, yn ôl ymchwilwyr sy'n ymwneud â phrosiect BeefQ, dan arweiniad Prifysgol Aberystwyth. Ynghyd â phartneriaid prosiect eraill, mae HCC yn gweithio gyda'r Brifysgol i edrych ar ffyrdd o sicrhau profiad cyson o fwyta cig eidion. Rydym i gyd yn gwybod bod cynhyrchu cig eidion o Gymru yn uchel ei barch o ran tarddiad, lles anifeiliaid ac ôl troed carbon. Fodd bynnag, weithiau gall cig eidion yn gyffredinol amrywio o ran tynerwch a blas.

Esgidiau Unigryw



MERCHED MEWN AMAETH

Rhywbeth at ddant pawb

gan Tegwen Morris, Cyfarwyddwraig Cenedlaethol, Merched y Wawr

FE "wawriodd" Mawrth y cyntaf, gyda nifer fawr o aelodau Merched y Wawr wedi addurno ffenestri eu cartrefi gyda Chennin Pedr, rhai wedi cael eu tyfu, eraill wedi eu creu yn dilyn y cyrsiau crefft, ac amryw ohonynt yn mynd i gael ei rhoi i'r Enfys o Obaith Cenedlaethol.

Hefyd, fe welwyd rhifyn swmpus iawn o gylchgrawn Y Wawr yn dod o'r wasg o dan olygyddiaeth Elin Angharad, gyda bron hanner cant o dudalennau yn llawn newyddion, straeon a lluniau difyr, mae wir yn fargen am £2.

Hefyd ar y cyd gyda Phrifysgol Bangor, cyhoeddwyd taflen Gymraeg "Adnabod y Synhwyrau" i gynorthwyo unrhyw un sy'n byw gyda'r cyflwr Dementia, ac sy'n rhoi arweiniad am bwysigrwydd ein holl synhwyrau ar adegau pryderus fel hyn.

Hefyd fe fu yn ddiwrnod o ddathlu gyda nifer o ddysgwyr yn ymuno gyda'r aelodau am baned a sgwrs rithwir, rhanbarthau a changhennau a chlybiau yn cynnal gweithgareddau fin nos, ac mi gafwyd arddangosfa hyfryd ar flodau'r Gwanwyn gan "Blodau

Rhywbeth gobeithio at ddant pawb, ac fe wnaethom ni fel nifer o fudiadau eraill ddathlu "Diwrnod Rhyngwladol y Merched" a hefyd Diwrnod y Llyfr.

Mae prysurdeb yn awr wrth i bawb baratoi at ein Gŵyl Haf a'r holl ddigwyddiadau rhithwir a gynhelir dros y misoedd nesaf gan gynnwys "Sioe" Llanelwedd. Fe fyddwn yn rhoi gofod arbennig eleni i ferched mewn Amaeth.

In partnership with Bangor University, Merched y Wawr have produced a Welsh leaflet on "Recognising the Senses" to assist anyone who is suffering from dementia. Sights are now being set on the Summer Festival and all the virtual events, including the 'Royal Welsh' and we will be focussing on Women in Agriculture.



Apply now for capital grants to prevent water pollution

by Kathryn Williams, Director, **Davis Meade Property Consultants**



FARM businesses needing to invest on their farms to meet the requirements of The Water Resources (Control of Agricultural Pollution) (Wales) Regulations 2021 can apply for funding under Welsh Government's Sustainable Production Grant.

The new regulations, which come into effect in April, will require: nutrient management planning; sustainable fertiliser applications linked to the requirement of the crop; protection of water from pollution related to when, where and how fertilisers are spread; and manure and silage storage standards.

With such dramatic changes being introduced from April 1, the Welsh Government has made available an additional £1.5 million to help farmers improve water quality and £11.5 million of capital funding will be used to directly support businesses to improve on-farm nutrient management infrastructure.

Sustainable Production Grants of £12,000 to £50,000 will provide a maximum 40 per cent contribution towards capital investments in equipment and machinery identified to help farmers address nutrient management and improve water, soil and air quality by reducing

The three-stage application process begins with the Expression of Interest (EOI) via RPW Online which is open for six weeks from February 1 to March 12 followed by appraisal of submitted plans and supporting documents if vour EOI is selected.

If you are offered a contract following selection of your EOI and successful appraisal of supporting plans and documents, all investment items in the contract must be

Projects requiring planning permission will not receive any grant until the planning documents have been submitted and verified by Welsh Government.

Tenant farmers should check who is responsible for payment of infrastructure improvements on their holding as in some Agricultural Holding Act tenancies the landlords will be responsible.

For further information or help with an EOI application contact Kathryn Williams on 01691 659658 or mobile 07971 583638 or email kathrynwilliams@dmpcuk.com

Gall busnesau fferm sydd angen buddsoddi ar eu ffermydd i fodloni gofynion Rheoliadau Adnoddau Dŵr (Rheoli Llygredd Amaethyddol) (Cymru) 2021 wneud cais am gyllid o dan Grant Cynhyrchu Cynaliadwy Llywodraeth Cymru. Bydd y rheoliadau newydd, a ddaw i rym ym mis Ebrill, yn gofyn am: cynllunio rheoli maetholion; gwasgaru gwrtaith cynaliadwy sy'n gysylltiedig â gofyniad y cnwd; amddiffyn dŵr rhag llygredd sy'n gysylltiedig â phryd, ble a sut mae gwrteithwyr yn cael eu gwasgaru; a safonau storio tail a silwair. Am ragor o wybodaeth cysylltwch â Kathryn Williams ar 01691 659658 neu 07971 583638 neu drwy e-bostio kathrynwilliams@dmpcuk.com

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anglesey@fuw.org.uk

ANGLESEY

Dyfodol y diwydiant mewn dwylo diogel





Tra bo'r ysgolion ar gau am gyfnod, parhau mae'r addysgu ar fuarthau ffermydd, a'r genhedlaeth nesaf o amaethwyr yn meithrin profiadau

Os oes gennych chi luniau i'w rhannu gyda darllenwyr *Y Tir*, danfonwch nhw i ynysmon@fuw.org.uk



Whilst schools are closed for a while, the education continues on farmyards, with the next generation of farmers developing life experiences. If you have pictures to share with readers of Y Tir, send them to ynysmon@fuw.org.uk

Ffurflenni Taliad Sylfaenol

Mae cyfnod cwblhau ffurflenni Taliad Sylfaenol 2021 ar agor ers y 1af o Fawrth, cofiwch ein bod yn barod iawn i'ch cynorthwyo, a hynny yn wasanaeth sydd yn rhad ac am ddim i aelodau. Yn anffodus, oherwydd y sefyllfa gyfredol gyda Covid-19, mi fydd y gwasanaeth yma yn cael ei gynnig drwy apwyntiadau rhithwir dros y ffôn eleni. Peidiwch oedi i gysylltu gyda ni ar 01248 750250 i drefnu eich apwyntiad!

> The 2021 Basic Payment forms completion period is open since March 1, please remember that we are very happy to assist you, and is a free service for members. Unfortunately, due to the current situation with Covid-19, this service will be offered via virtual telephone appointments this year. Don't hesitate to contact us on 01248 750250 to arrange your appointment!

01982 554030

breconandradnor@fuw.org.uk

Brecon & Radnor

Date for your diary

Our next monthly meeting will be held on Tuesday April 6 at 7.30pm, via Zoom. Members can contact the office if they would like to be sent a link



01286 672541

caernarfon@fuw.org.uk

CAERNARFON

Trafod Papur Gwyn ar Amaeth Llywodraeth Cymru

Cawsom Bwyllgor Gwaith trwm iawn mis diwethaf wrth i ni drafod Papur Gwyn ar Amaeth Llywodraeth Cymru. Mynegwyd cryn bryder am ddyfodol y diwydiant a sut fydd polisïau arfaethedig y Llywodraeth yn effeithio ar ddaliadau amaethyddol y wlad.

Yn ogystal trafodwyd y rheolau newydd arfaethedig ar reoli tail, slyri a gwrtaith y Llywodraeth, ac roedd pawb yn synnu at ddiffyg gweledigaeth y Llywodraeth wrth iddynt gosbi pawb yn hytrach na cheisio canolbwyntio ar yr achosion o lygredd sydd wedi digwydd.

Anogwyd pawb i gysylltu gyda'u gwleidyddion lleol i fynegi eu pryderon.

We had a very lengthy Executive Committee last month as we discussed the Welsh Government's White Paper on Agriculture. Considerable concern was expressed about the future of the industry and how the Government's proposed policies will affect the country's agricultural holdings. The Government's proposed new rules on the management of manure, slurry and fertilizer were also discussed, and everyone was surprised at the Government's lack of vision as they punished everyone rather than trying to focus on the pollution incidents that have occurred. Everyone was encouraged to contact their local politicians to express their concerns. 01267 237974

carmarthen@fuw.org.uk

CARMARTHEN

Lantra Cymru Awards 2021



THE Lantra Cymru Awards scheme, now in its 26th year, rewards the lifelong learning achievements of the many workers who, through their skills and abilities, contribute not only to farming but to the wider rural agenda in Wales, our rural economy and to the communities where they live and work and FUW Carmarthenshire member Helen Hall, (pictured left), was runner-up in the below category, congratulations Helen!

Lifelong Learner of the Year Award for individuals over 40

Runner up: Helen Hall, Rhydlewis, Ceredigion

Helen Lewis is a new entrant to farming who runs a sheep

enterprise in Rhydlewis, Ceredigion. Helen has undertaken not only numerous accredited short courses but every e-learning course on sheep health and husbandry available through Farming Connect. The judges said that despite being new to farming Helen has shown impressive determination to gain the essential skills and knowledge she puts into practice every day to run her successful smallholding in an efficient and sustainable manner.

01570 424515

ceredigion@fuw.org.uk

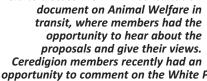
CEREDIGION

Cyfle i roi barn

Yn ôl ym mis Ionawr cynhaliwyd cyfarfod Zoom i drafod dogfen ymgynghorol DEFRA ar Les Anifeiliaid wrth deithio, ble cafodd aelodau gyfle i glywed am y cynigion a rhoi ei barn.

Yn ddiweddar, cafodd aelodau Ceredigion gyfle i roi barn ar y ddogfen drafod Papur Gwyn, a diolch i Swyddog Cyfathrebu Polisi FUW, Gareth Parry, (gweler ar y dde), am gyflwyno'r ddogfen yn drwyadl iawn.

Back in January, a Zoom meeting was held to discuss the DEFRA consultation document on Animal Welfare in transit, where members had the opportunity to hear about the proposals and give their views.



opportunity to comment on the White Paper discussion document, and thank you to FUW Policy Communications Officer Gareth Parry, (pictured above), for presenting the document so thoroughly.



Enillwyr **Clwb 200** winners

198 - Vernon. Castell Mynach

135 - Griffith, Maesceinion

149 - Hughes, Pontyperan

33 - Evans, Henbant

35 - Morgans, Pensarnau

165 - James, Fronfraith

01824 707198

dinbychflint@fuw.org.uk

DENBIGH & FLINT

Apwyntiadau SAF

Byddwn yn anfon dyddiad ac amser apwyntiad SAF i chi drwy e-bost. Gallwch ei dderbyn drwy e-bost neu dros y ffôn ar 01824 707198, neu ei newid os nad yw yn gyfleus gennych.

Cofiwch edrych ar eich e-byst yn ddyddiol rhag ofn i chi golli eich apwyntiad. Hefyd, edrychwch yn 'Spam' rhag ofn ei fod wedi ei ddanfon yno.



We will send you a date and time for your SAF appointment by email. You can accept it by email or by telephoning us on 01824 707198, or change it if it is not convenient. Please remember to check your emails daily in case you miss your SAF appointment. Also check in 'Spam', it could have been delivered there.

Hybu cynnyrch lleol



Elsi ag Effi gyda fan Chilly Cow.

Bu cwmni hufen ia lleol Chilly Cow yn ymweld â'r pentref yn ddiweddar, ac rydym hefyd yn mynd i gael dosbarthiad o laeth ac ysgytlaethau o Laethdy Mynydd Mostyn, i hybu cynnyrch lleol.

Local ice cream company Chilly Cow recently visited the village, and we're also going to be receiving a delivery of milk and milk-shakes from Mynydd Mostyn Dairy to promote local produce.

01873 853280

gwent@fuw.org.uk

GWENT

Commons project

The *Tirwedd y Comin*/Common Lanscape pilot project on Gelligaer and Merthyr Common ended on December 31 2020.

The project was dedicated to restoring, maintaining and protecting the Common, whilst supporting farmers, rural communities and the upland ecosystem.

Over the past two and a half years, the project made good progress in starting to

address some of the deep rooted social

issues affecting the Common. The commoners have also been successful in securing a further two years of funding under the Welsh Governments Sustainable Management Scheme. The new project will focus on

- 1. Tackling Landscape Crime
- 2. Public Engagement

three key elements:

3. Habitat restoration & Creation.

01341 422298

TIRWEDD Y COMIN

COMMON LANDSCAPE

meirionnydd@fuw.org.uk

MEIRIONNYDD

Pryder am lifogydd gwaith yn parhau

Dros y mis diwethaf, mae'r gangen sirol wedi parhau'r gwaith o ddwyn sylw i ddyletswyddau statudol Cyfoeth Naturiol Cymru o fewn Ardaloedd Draenio Mewnol y sir, a'r pryder difrifol am ddŵr yn gorlifo o afonydd i mewn i'r system ffosydd, sydd wedi achosi i gannoedd o aceri o dir fod o dan ddŵr.

Roedd hyn yn arbennig o wir am ardal Llanfrothen, Dysynni, a Dyffryn Maentwrog, lle mae angen gwaith brys ar yr afon Ddwyryd. Wrth gydnabod fod ychydig o waith wedi ei wneud, (ac yn parhau), o ran clirio canghennau a llanast,



Alun Elidyr o raglen Ffermio S4C yn holi Glyn Griffiths, Llanfrothen am y sefyllfa.

mae angen dyfnhau afonydd a chlirio cerrig a gro sydd wedi casglu dros nifer o flynyddoedd. Cafwyd cyfle i drafod hyn mewn cyfarfodydd, a bu rhaglen Ffermio S4C allan yn ardal ogleddol y sir. Mae'r neges yn syml i Gyfoeth Naturiol Cymru - mae'n rhaid iddynt wneud y gwaith y maent wedi ei addo ei wneud, a rhaid rhoi blaenoriaeth i'r afonydd, neu mi fydd yna lifogydd eto ymhen rhai misoedd.

Over the past month, the county branch has continued to highlight the statutory duties of Natural Resources Wales within the County's Internal drainage district, and the serious concern about water flowing from rivers into the ditch system, which has caused hundreds of acres of land to flood. This was particularly the case for the Llanfrothen, Dysynni, and Dyffryn Maentwrog areas, where urgent work is needed on the Dwyryd. Whilst recognising that some work has been, and continues to be done in terms of clearing branches and mess, rivers need deepening, and stone and gravel that has accumulated over many years needs clearing. There was an opportunity to discuss this at meetings, and S4C's Ffermio programme visited the northern part of the county. The message for Natural Resources Wales is simple - they have to carry out the work they have promised to do, and the rivers must be given priority, or there will be floods again in a matter of months.

Ffurflenni SAF 2021

Mae staff yr Undeb yn brysur yn paratoi a chynorthwyo aelodau eto eleni gyda'r ffurflenni, ac yn gwneud bob dim posib i sicrhau fod y gwaith yn cael ei wneud yn effeithiol ac yn gywir.

Anogwn bawb i gysylltu i wneud apwyntiad, gan gofio wrth gwrs mai dros y ffôn y bydd rhaid gwneud hyn eleni eto. Os oes angen gwaith ychwanegol am unrhyw reswm, cysyllter yn ddiymdroi. Mae yna gyfnod prysur tan y dyddiad cau ar yr 17eg o Fai!

Union staff are busy preparing and assisting members again this year with the forms, and doing everything possible to ensure that the work is done effectively and correctly. We encourage everyone to get in touch to make an appointment, remembering of course that this will need to be done over the phone again this year. If for any reason additional work is required, please contact us immediately. It's a busy time until the closing date of May 17th! 01446 774838

glamorgan@fuw.org.uk

GLAMORGAN

Dog thefts increase



There is an increasing spate of dog thefts across the county and thieves are very brazen so we would encourage members to make sure their dogs are housed indoors or a secure location and also to ensure their dogs are microchipped.

It is concerning that thieves are using distracting techniques such as releasing cattle and we would encourage members to report any suspicious activity immediately to 101.

01686 626889

montgomeryshire@fuw.org.uk

MONTGOMERYSHIRE

White Paper Consultation meeting

On Tuesday February 16 members were joined by Nick Fenwick, (pictured right), FUW Head of Policy to discuss the Welsh Government's Agriculture (Wales) White Paper consultation.

Nick Fenwick gave an insight to members of the content of the document which sets out a programme for change over the next 15-20 years and has the potential to be the most significant change to agricultural policy since joining the CAP

Members in attendance at the meeting would like to extend their appreciation and gratitude to Nick Fenwick for his time to come and talk with members on this important matter.



01437 762913

pembrokeshire@fuw.org.uk

PEMBROKESHIRE

Farm Safety talk

Brian Rees, (pictured right), a Farming Connect Farm Safety mentor and farm safety trainer joined members of the County Executive Committee at their February meeting held via Zoom. He provided a very informative talk about farm safety outlining the most common causes of deaths and serious injuries on farms and highlighting simple measures that could help to save lives.

He explained that whilst farmers were busy and understandably often

tended to live with things that weren't quite right, such as using bailer twine being used to tie something in place rather than repairing a bracket, it was important to recognise that finding just 10 minutes to do the repair or to wash the mirrors and windows on the tractor could ultimately save a life by preventing an accident happening.



200 Club+ winners

December

£25 - Phillips, Coedcefnlas Isaf £10 - Young, Upper Bastleford £10 - Phillips, Awel Y Coed

January

£25 - Rees, Trefochlyd

£10 - Munt, New Road

£10 - John, Glandy Cross

February

£25 - John, Glandy Cross

£10 - Nicholas, Gilmoor

£10 - Thomas, Awel y Grug

If you would like to be in with the chance of winning one of three monthly prizes, please contact the county office for further information.

Upcoming EOI window details

Scheme	Summary	Window closes
Sustainable Production Grant	Those who have received funding through the SPG previously are eligible to apply for the full £50,000 grant. Funding can be applied for to extend an existing slurry store. Those who are successful in the EOI will have to submit a full application within 12 weeks, and the work and claim will have to be completed by June 30 2023.	12 March 2021
Farm Business Grant (FBG)	The next FBG expression of interest window opened on March 1 and close on April 9 2021.	1 March - 9 April 2021
Transfer of BPS Entitlements 2021	Farmers can now transfer their BPS Entitlements by sale, lease or via inheritance. This must be completed via RPW Online. Please note that the entitlement values displayed on your account are subject to change.	15 May 2021



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Antimicrobial resistance: What can be done on farms?

by Dr David Cutress, Farming Connect Knowledge Exchange Hub, IBERS, Aberystwyth University

ANTIMICROBIAL resistance (AMR) is of increasing concern globally across the human and livestock sectors and particularly in the interactions between these two. If treatments lose effectiveness then illnesses we see as a common nuisance today (chest infections, mastitis etc) could become life-threatening in the future.

Restrictions on the use of antibiotics have led to significant reductions of AMR, with almost double the



(EVEN IF YOU JUST WANT A CHAT).

reduction to DEFRA targets of 50mg/kg in livestock being achieved in 2016, however, further reductions are required. Currently, the UK and Welsh Governments have implemented 5-year AMR plans, both with focus on the environment and animals, as these are areas which can be AMR reservoirs. But what should be the focus of daily farm management?

Research suggests the biggest impacts on the development of AMR and the 'overuse' of antimicrobials comes down to best management practices and biosecurity. On assessing UK farming diseases and antimicrobial use, it is seen that the top performers significantly outperform the worst performing farms.

Investigation suggests top farms use best practices more efficiently and if all farms could achieve similar results this could largely eradicate livestock AMR concerns. Many schemes aim to provide farmers with current advice on management and treatment to reduce diseases including 'Sustainable Control Of Parasites in Sheep' (SCOPS) and 'Control Of Worms Sustainably' (COWS) for the cattle sector.

Generally, however, the focus should remain on good observational stockmanship combined with refined scoring techniques (calf health scoring, body condition scoring or clinical respirator scoring charts, for example) and regular animal weighing. These are the simplest ways to find animals in the early stages of decline and make changes which could prevent antimicrobial treatments and any production losses.

New Chair for Hybu Cig Cymru

WALES' Minister for Rural Affairs has announced the upcoming appointment of a new Chair at Hybu Cig Cymru - Meat Promotion Wales (HCC) - the statutory body responsible for the promotion and development of lamb, beef and pork from Wales.

Catherine Smith, (*pictured right*), a board member of HCC since 2017, will take over from incumbent Chair Kevin Roberts on April 1, 2021.

Catherine is a food business consultant with more than 20 years' experience in the red meat sector in procurement, processing and manufacturing. She is also a farmer's daughter and wife, who lives with her husband and three children on a mixed farm in Monmouthshire. She will be the first woman to take on the role since the formation of HCC in 2003.

Catherine said: "Having grown up in a farming family, and worked in the food sector for twenty years, I'm very proud to be appointed as Chair of Hybu Cig Cymru. My priority will be to deliver for our levypayers; farmers and processors. This will mean building our red meat brands using inventive and effective marketing, helping our industry to be as profitable as possible, and aiming to lead the world in terms of quality and sustainability."

FUW President Glyn Roberts added: "Congratulations on your appointment as Chair of Hybu Cig Cymru. I look forward very much to working with you, especially at a time of such uncertainty. I am greatly encouraged by your experience as an existing Board Member of Hybu Cig Cymru, your business consultancy in the red meat sector and, of course, your practical experience as a farmer. I, and everyone at the FUW, look forward to working with you and to support you in your extremely important role.'

"My priority will be to deliver for our levy-payers; farmers and processors."



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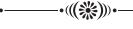
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